KinderMourn

Job Title: Full-Time Program Therapist
FLSA Status: Exempt, 40 Hours
Reports to: Clinical Director
Salary: Starting at $25/hour based on licensure level Revision Date: October 2026

POSITION SUMMARY:

In collaboration with & under the leadership of the Clinical Director, the Program Therapist's primary responsibilities are 1:1 grief therapy, the facilitation of grief support groups, and administrative responsibilities related to client support. The position provides direct services related to the agency's in-house Grieving Children & Teen programming, Grieving Parent & Empty Arms bereavement programming, and school-based Helping the Hurt (HTH) programming.

ESSENTIAL FUNCTIONS:

DIRECT SERVICE FOR IN-HOUSE PROGRAMMING

- Conduct initial intakes & assessments alongside children, teens, and adult clients. Follow up with caregivers of children ages 3 to 9 years old as necessary after receiving intake paperwork and before conducting the initial assessment.
- Record and maintain all applicable client contact & interactions, records, evaluations, and session notes through the EHR system, *Apricot Social Solutions*.
- Provide individual and couples counseling services to clients when appropriate. Assist clients in setting and evaluating counseling goals.
- Assess the appropriateness of individual clients for participation in KinderMourn support groups. Coordinate group placement of clients alongside applicable programming directors.
- Serve as group facilitator for *at least one* in-house support group through the Grieving Children & Teen programming and/or the Grieving Parent and Empty Arms programming. As needed, facilitate Helping the Hurt groups, which are currently offered in CMS and Fort Mill schools.
- Make referrals to outside agencies that support client goals when appropriate. Maintain & update referral documents to reflect resources available to clients in the Charlotte [& surrounding areas] community.
- Attend in-house workshops, programs, Camp Healing Hearts, retreats, and special events such as movie nights, fundraising events, holiday-specific support workshops, and recognition events [e.g., National Children's Grief Awareness Day].

COMMUNITY EDUCATION & PUBLIC RELATIONS

- Offer and provide grief-specific training to professionals in the community as requested.
- Attend KinderMourn and community partner events as needed.
- Offer crisis support as needed/requested from community partners.

QUALIFICATIONS:

- Education: Graduate degree required. Master's degree in social work, psychology, counseling, or other mental health-related field.
- Experience: at least one to three years of experience in a mental health role via school, hospital, non-profit, or private practice work. Experience can include [applicable] internship positions.
- Licensure/certification: LCSW, LCMHC, LMFT, Clinical Psychologist, or other credentialed mental health licensure/certification. NC state licensure required. *Associate-level therapists are welcome to apply.*
- Exercise sound judgment in the handling and management of confidential information.
- Excellent interpersonal skills to develop fruitful, sustainable relationships with clients, volunteers, contract workers, and fellow staff members/colleagues.
- Strong written and oral communication skills. Proficient in all Microsoft applications (Word, Excel, PowerPoint, Outlook email).
- Preferred candidates: work across all age groups, have a background in play therapy, and/or are Spanish-speaking.

WORKING CONDITIONS:

- Willingness to work a 40-hour week with nontraditional work hours when necessary.**
- Ability to walk, stand, and sit (including on the floor) for long periods of time.
- Must be able to lift and carry supplies weighing up to 20 pounds.

***All in-house groups take place in the evenings starting at 6:30 pm*

To apply, please email your resume to Sarah Simmons at sarahs@kindermourn.org or send any questions and inquiries you may have.